In the claims:

The following is a full listing of claims for the claims as originally filed or most recently amended. No amendment to the claims are presented in this paper.

1. (Previously Presented) A Skills Matching Application (SMA) which allows a user to communicate requirements to technical service suppliers in a way that significantly reduces the process time and improves the accuracy of requests sent to suppliers comprising:

means for accessing the SMA from a Requisition/Catalog (REQ/CAT) application;

means for prompting a user through a series of screens to enter a Statement of Work (SOW) and complete a skills detail checklist for each of the technical skills requested;

means for submitting the request to contracted suppliers by e-mail notification notifying the supplier that a new request has been entered into the SMA application for them to review and submit a candidate against;

means for receiving from a supplier a candidate or candidates with appended resumes as appropriate; and

means for displaying for the user the supplier responses and associated resumes.

2. (Original) The Skills Matching Application of claim 1, wherein the SMA and REQ/CAT applications arc Web-based and an SMA Web site is provided for suppliers to access to view request details and submit a candidate or candidates.

3. (Previously Presented)   The Skills Matching
Application of claim 1, further comprising means for
responding to a user's selection of a candidate or
candidates by invoking an approval and procurement
process.

4. (Previously Presented)   A Web-based Skills Matching
Application (SMA) which allows a user to communicate
requirements to technical service suppliers in a way
that significantly reduces the process time and
improves the accuracy of requests sent to suppliers
comprising:

    means for accessing the SMA from a Web-based
Requisition/Catalog (REQ/CAT) Web application;

    means for selecting by a user who needs to
request a technical contractor a SMA Web site;

    means for prompting the user through a series of
screens in the SMA Web site to enter a Statement of
Work (SOW) and complete a skills detail checklist for
each of the technical skills requested;

    means for submitting the request to contracted
suppliers who are sent an e-mail notification
notifying the supplier that a new request has been
entered into the SMA application for them to review
and submit a candidate against;

    means for accessing the SMA Web site database by a
supplier to view the request details;
    means for providing by a supplier a candidate or
candidates by accessing the SMA Web site and submitting
candidates and appending resumes as appropriate; and

    means for viewing by the user the supplier
responses and associated resumes and either accepting
or rejecting each candidate submitted.

5. (Original) A computer system running Skills
Matching Application (SMA) which allows a user to
communicate requirements to technical service suppliers
in a way that significantly reduces the process time
and improves the accuracy of requests sent to suppliers
comprising:

means for accessing the SMA from a
Requisition/Catalog (REQ/CAT)application also running
on the computer system;

a display system for prompting a user through a
series of screens to enter a Statement of Work (SOW)
and complete a skills detail checklist for each of the
technical skills requested;

transmitting means for submitting the request to
contracted suppliers by e-mail notification notifying
the supplier that a new request has been entered into
the SMA application for them to review and submit a
candidate against; and

receiving means for receiving from a supplier a
candidate or candidates with appended resumes as
appropriate, said display system displaying for the
user the supplier responses and associated resumes.

6. (Original) The computer system of claim 5, wherein
the SMA and REQ/CAT applications are Web-based and an
SMA Web site running on the computer system is
provided for suppliers to access to view request
details and submit a candidate or candidates.

7. (Original) The computer system of claim 5, further
comprising means for responding to a user's selection
of a candidate or candidates by invoking an approval
and procurement process running on said computer
system.